

**MINUTES OF THE
GLOUCESTER COUNTY SCHOOL BOARD
GLOUCESTER, VIRGINIA 23061**

May 11, 2021

A Gloucester County School Board monthly meeting was held on Tuesday, May 11, 2021 in the Thomas Calhoun Walker Education Center Auditorium. Robin Rice, Chairperson called the meeting to order at 5:30 p.m.

- I. **ROLL CALL** – Roll call was taken by the clerk, and the following persons were recorded as present: Robin M. Rice, Chairperson, Elisa A. Nelson, Vice-Chairperson, Troy M. Andersen, George R. (Randy) Burak, Anita F. Parker, and Daren P. Post, Members. Brenda Mack entered the meeting at 5:31 p.m.

- II. **MOTION TO ALLOW ELECTRONIC PARTICIPATION OF SCHOOL BOARD MEMBERS** – Mrs. Nelson made a motion to allow electronic participation of school board members Anita Parker and Brenda Mack. Mr. Burak seconded the motion, with all members approving unanimously.

- III. **MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE** – Mrs. Rice and Ms. Bonnie Wilson, Student Representative, led the Board in the Pledge of Allegiance to the flag of the United States of America, followed by a moment of silence.

- IV. **ADDITIONS/CHANGES/ADOPTION OF AGENDA** – Dr. Walter Clemons, Superintendent, recommended adding “Item K” in the consent agenda as “Approval of 21-22 Salary Scales” and “Item B” “Spring Semester Calendar” under instruction items. Mr. Post asked to add the discussion of personnel matters regarding conduct under the personnel section of the closed meeting. Mr. Burak made a motion to approve the agenda with the recommended change. Mr. Post seconded the motion, with all members approving unanimously.

- V. **APPROVAL OF ITEMS CONTAINED IN THE CONSENT AGENDA** – Mr. Burak made a motion to approve the consent agenda as amended. Mrs. Nelson seconded the motion, which was approved unanimously in a roll call vote as follows:

Mr. Andersen	AYE	Mr. Post	AYE
Mr. Burak	AYE	Mrs. Nelson	AYE
Ms. Mack	AYE	Mrs. Rice	AYE
Mrs. Parker	AYE		

Note: “Item K - 20-21 Salary Scales” is part of the budget process already adopted and is added to consent to allow employees access to scales/ranges when contracts are issued.

- A. Approval of Minutes of March 9, 2021 School Board Monthly Meeting
- B. Approval of Minutes of April 28, 2021 School Board Special Meeting
- C. Informational Central Food Service Financial Report as of March 31, 2021
- D. Informational Membership Report as of April 30, 2021
- E. Informational Visiting Teachers Report for April 2021
- F. Informational Discipline Report for April 2021
- G. Approval of Policy/Form/Publication Revisions (2nd reading)
 - 1) GBDG Staff Leave
 - 2) GBDH Family and Medical Leave
 - 3) GBDH-E1 WH-380-E Certification of Health Care Provider for Employee's
 - 4) GBDH-E2 WH-380-F Certification of Health Care Provider for Family

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- 5) GBDH-E3 WH-381 Notice of Eligibility & Rights and Responsibilities Under the Family and Medical Leave Act
 - 6) GBDH-E4 WH-382 Designation Notice Under the Family and Medical Leave Act
 - 7) GBDH-E5 WH-384 Certification for Military Family Leave for Qualifying Exigency
 - 8) GBDH-E6 WH-385 Certification for Serious Injury or Illness of a Current
 - 9) GBDH-E7 WH-385-V Certification for Serious Injury or Illness of Current
 - 10) GBDH-P WH-1420 Employee Rights and Responsibilities Under the Family
- H. Approval of FY'22 Student Fees
 - I. Approval of Disposal of Equipment valued over \$500
 - J. Approval of Program of Studies regarding Graduation Recognitions
 - K. Approval of 21-22 Salary Scales

VI. CITIZEN COMMENT PEORIOD– Speakers were asked to state their name, the district in which they reside and limit their remarks to 3 minutes per citizen (non-deferrable). – *Mrs. Rice*

PLEASE NOTE: Pre-recorded call in comments may be given by calling (804) 693-5842 beginning Friday, May 7, 2021 at 5:00 p.m. through Monday, May 10, 2021 at 8:00 p.m. and leaving a message. Any messages deemed to be unsuitable will not be played at the meeting.

In person comments:

Brian Teucke (Page MS) GEA President – Spoke in favor of collective bargaining.
DeeDee Driver (Abingdon) – Peasley teacher spoke in favor of collective bargaining.
Raymond Collins (Achilles) – His wife works for GCPS. Spoke in favor of collective bargaining.
Brenda Dixon (Abingdon) – President of the Gloucester NAACP. Spoke in favor of collective bargaining
Karen Lamalie (Ware) – Was a teacher and GEA president in Gloucester. Spoke in favor of collective bargaining
Jennifer Hurtburn (Page MS) – Spoke in favor of collective bargaining.
Rita Fletcher (Gloucester Point) – Retired teacher from Eastern Shore of Maryland/Yorktown. Spoke in favor of collective bargaining
Courtney Cooke (Botetourt District) – Spoke in favor of collective bargaining.

There were no prerecorded call in comments.

VII. STAFF PRESENTATIONS/RECOGNITIONS – *Mrs. Rice* – Information

- A. Local Plan for the Education of Gifted – Gaye Murphy, Gifted Education Specialist; Rhonda Taylor, Gifted Education Teacher; Dianne Carter, GHS Teacher; and Jessica Lawson, ITRT, shared highlights and goals of the 2021-26 local plan for gifted education. Universal screening will be used to identify gifted students. The plan aims to provide the general education staff with opportunities to increase their knowledge, skills and expertise in identifying gifted students and provide for equitable representation of students and encourage partnerships with parents. Following discussion, Mr. Burak moved to approve the annual plan for gifted education, with Mr. Andersen seconding the motion which passed with 6 votes. Mr. Post abstained.
- B. School Nurse Appreciation Day is May 12, 2021. Mrs. Rice read a proclamation from the Governor's office.
- C. GCPS School Nutrition Employee Appreciation Day is May 12, 2021. Mrs. Rice read a statement from Mr. Steve Patton, Director of Food Service.

- VIII. STUDENT ADVISORY COMMITTEE (SAC) ITEMS** – Ms. Wilson shared a slide show of thirty members of the senior class.
- IX. INSTRUCTIONAL ITEMS** – *Dr. Chuck Wagner, Assistant Superintendent of Instruction*
- A. Monthly Departmental Report – Dr. Wagner provided a brief update on the instructional report included in the packet and indicated he and Dr. Clemons have resumed school visits and are excited to be back in the classroom.
- B. Spring Semester 2021 Recommended Calendar Adjustment – June 16 was previously approved as the last day of school for students. However, Saturday, June 19 is the Juneteenth holiday and is being observed on Friday, June 18 as a state holiday. Dr. Wagner suggested three possible calendar options in light of this change. Option 3 was the preferred option and will change the last day of school to June 15, with two teacher work days on June 16 & 17, and June 18 the division closed in observation of Juneteenth. Mr. Andersen made a motion to approve the calendar adjustment. Mr. Burak seconded the motion, which passed in a 6/1 vote, with Mr. Post being the opposing vote.
- X. SUPERINTENDENT'S ITEMS** – *Dr. Clemons*
- A. Follow-Up to Teacher Appreciation Week and Teacher of the Year – Dr. Clemons recognized the week of May 3-7 as Teacher Appreciation Week. Teachers and staff were treated to pizza brought in by Mr. Patton and served with the assistance of food services. In addition, the 2020-21 Teachers of the Year will be recognized at the June 8 School Board meeting.
- B. Student Vaccines/COVID Vaccines – Dr. Clemons indicated an opportunity will be made available for students to receive mandated vaccines on June 1 at GHS from 9-11 and Peasley M.S. from 11-2 or at Page M.S. on June 4 from 9-12. Notice will be sent to families. COVID vaccines will also be available for students 16 and over. If the age limit lowers, students 12-15 may also have an opportunity to receive the vaccine. The COVID vaccines will be optional.
- XI. BUDGET AND FINANCE ITEMS** – *Mrs. Heather Lucas, Chief Financial Officer*
- A. Monthly Departmental Report – Heather Lucas, Chief Financial Officer, indicated the monthly departmental report was available in the packet.
- B. Financial Report for March 2021 – Mrs. Lucas indicated the Financial Report for March 2021, was available in the packet. Currently 96.7% of budget has been spent and on target.
- C. Acceptance of Donations – Mrs. Lucas read the donations received for the previous month, which totaled \$5,500. Mrs. Nelson made a motion to accept the donations, which was seconded by Mr. Burak and approved in a poll vote as follows:
- | | | | |
|--------------|--------------------------|-------------|-----|
| Mr. Andersen | AYE | Mr. Post | AYE |
| Mr. Burak | AYE | Mrs. Nelson | AYE |
| Ms. Mack | ABSENT (At time of vote) | Mrs. Rice | AYE |
| Mrs. Parker | AYE | | |
- XII. OPERATIONS DEPARTMENT ITEMS** – *Mr. Bryan Hartley, Director of Operations*
- A. Monthly Departmental Report – Mr. Hartley informed members the monthly department report was available in their packets. The two-way bus communication system is installed in buses. Drivers have been trained, and it is being used daily.

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- B. Policy Revisions: (1st Reading or 1st/2nd Reading) – Mr. Hartley presented the following policy changes as 1st readings. Mr. Andersen requested information regarding the changes to Policy KGB.

- 1) KBC Media Relations
- 2) KGB Public Conduct on School Property
- 3) KK School Visitors

XIII. HUMAN RESOURCES ITEMS – Mrs. Rachel Blankenship, Director of Human Resources & Compliance

- A. Monthly Departmental Report – Mrs. Blankenship indicated the monthly Human Resource report is available in the packet. There were no questions.

XIV. SCHOOL BOARD MEMBERS' ITEMS – Mrs. Rice

- A. VSBA Resolution Honoring School Superintendents – Mrs. Rice read a resolution from VSBA recognizing all Virginia Superintendents as State Superintendents of the Year for the 2020-21 School Year.
- B. CIP Liaison – Mrs. Rice asked members if any would be interested in serving as a liaison for the School Board to work with Scott Shorland and Bryan Hartley regarding CIP projects occurring and provide updates to the School Board. Mr. Burak expressed an interest, as well as Mr. Andersen. Mr. Andersen will serve as the liaison with Mr. Burak as the alternate. Mrs. Nelson made a motion to approve, with Mr. Post seconding the motion and all members approving unanimously. This item will become a standing item under School Board member items.
- C. Committees/Boards/Commissions Updates from Board Members – Mr. Post inquired about a prom for seniors. Mrs. Nelson indicated a senior social has been planned for May 22, with seniors attending in two separate groups.

XV. PUBLIC ANNOUNCEMENTS – Mrs. Rice read the following public announcements:

- A. Monday, May 31, 2021, Memorial Day Holiday (Division Closed)
- B. Tuesday, June 8, 2021, Monthly School Board Meeting at 5:30 p.m. at the Thomas Calhoun Walker Education Center (Auditorium)

XVI. CALL FOR CLOSED MEETING

At 7:29 p.m., a motion was made by Mrs. Nelson, seconded by Mr. Andersen and unanimously approved to recess for a Closed Meeting pursuant to Code of Virginia, 1950, as amended, Section 2.2-3711, (A), Subsection 1, for the discussion of personnel matters (monthly appointments, resignations, conduct, etc.).

Note: Dr. Chuck Wagner, acting clerk, recorded the remainder of the meeting. The acting clerk noted all members were present for the closed meeting.

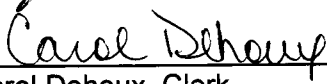
- XVII. RETURN TO OPEN MEETING/CERTIFICATION OF CLOSED MEETING** – At 8:14 p.m. a motion was made by Mr. Post to reconvene the meeting into open session and certify that the Gloucester County School Board, while in closed session, discussed only public matters lawfully exempted from open meeting requirements provided in Subsection A of Section 2.2-3711; and that only public business matters that were identified in the motion convening the closed session were heard, discussed or considered. The motion was seconded by Mr. Andersen and approved unanimously.

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- XVIII. **PERSONNEL ITEMS** – A motion was made by Mr. Andersen, seconded by Mr. Burak and adopted to approve the monthly listing of personnel appointments, resignations, etc.
- XIX. **CALL FOR ADJOURNMENT** – At 8:15 p.m., there being no further business, a motion was made by Mr. Andersen, seconded by Mrs. Nelson and approved to adjourn the Regular Monthly Meeting of May 11, 2021, until the regular monthly meeting on, June 8, 2021 at 5:30 p.m. at the Thomas Calhoun Walker Education Center auditorium.



Robin Rice, Chairperson



Carol Dehoux, Clerk



Chuck Wagner, Acting Clerk

Attachments (2):

1. Bound Agenda for May 11, 2021 Monthly Meeting
2. Approved Monthly Personnel Agenda