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Urban Superintendents Association of America

July 26, 2021

Mrs. Robin Rice
Chairman
Gloucester County School Board
6099 T. C. Walker Road
Gloucester, Virginia 23061

Dear Mrs. Rice:

The Urban Superintendents Association of America is a professional association of more than 150 public school superintendents who serve small and mid-size public school districts in the United States and Canada. This association provides opportunities to learn from experts and to share solutions to issues they each face.

Your superintendent, Dr. Walter R. Clemons, is an active member of the association. In fact, in 2017, he was a featured speaker at our national conference in Loveland, Colorado. Today I am pleased to tell you that **he has just been elected Vice President of USAA for a two-year term, beginning in January, 2022.**

As you know, to be respected by your peers is the highest form of recognition. Dr. Clemons is nationally respected. Indeed, the members of the Nominating Committee who put his name on the ballot are from Texas, Virginia, Washington, and Nebraska.

We hope that you will share this with your colleagues on the board. You have every reason to be proud.

Sincerely,

C. Fred Bateman
Executive Director