



GLOUCESTER COUNTY PUBLIC SCHOOLS  
Teacher Advisory/GEA Committee

March 25, 2019

**FY'20 Budget Update**

Dr. Clemons discussed where we are in relation to the funding request of the School Board, and the difference in what was being proposed by the County Administrator. He indicated there is roughly a 2.7 million gap, and articulated the importance of staff members to attend the upcoming Board of Supervisors Budget Work Sessions in April to voice their support for the School Boards recommended FY'20 budget.

**Follow-up to TAC/GEA Items**

Del Dautrich, Safety Manager attended the meeting, and gave an overview of what was acceptable and not acceptable relating to fire codes. He also indicated that he would look into sub-master keys for staff as questions still revolved around the ability of staff to lock classroom doors.

Heather Lucas, Chief Financial Officer attended the meeting and discussed the origins of our short-term disability benefits, and discussed questions surrounding a sick leave bank. At this time, GCPS will continue with short-term disability benefits, as it is not feasible to implement an additional sick leave bank or regulations than what are currently in place. In addition, Dr. Clemons informed staff he would be taking a regulation to the school board for consideration of providing an additional day of personal leave for staff, as well as allowing the ability to substitute a sick leave day for a personal leave day.

**Items from TAC/GEA Members**

Discussion occurred around exploring a bonus or incentives for excellent attendance. Dr. Clemons said he would research this issue and provide an update to the members of the advisory committee at a later time.

Discussion occurred around teachers having access to the main hallway entrance at TCWEC. Dr. Clemons indicated he would look into this matter as well.

**Adjournment - 5:53 pm**