



GLOUCESTER COUNTY PUBLIC SCHOOLS  
**DIVISION LEADERSHIP TEAM MEETING**  
April 12, 2018 @ 8:30 A.M.

**SUPERINTENDENT UPDATES**

Dr. Clemons welcomed everyone and gave an update on the FY'19 Budget, noting that the Board of Supervisors did not seem to be in support of any tax increase, but will vote at their meeting on Monday, April 16, 2018. Without any tax increase, the amount proposed by the County Administrator for GCPS would be reduced by roughly \$205,000 from approximately 1.859 to 1.654 million. The majority of what is received will be used for compensation. However, Dr. Clemons still hopes to have two elementary resource officers added this year and the VPI classroom, with the state paying two-thirds of the program costs for the VPI classroom. He said the county will also be impacted compensation wise without a tax increase. The General Assembly still does not have a final budget, therefore it may be May or later before we know what our actual FY'19 budget will be. Mrs. Lucas and Dr. Clemons will soon meet with Marsh & McLennan representatives to determine the final numbers regarding health insurance. Overall, Dr. Clemons feels the budget process is moving forward to improve employee compensation, even though we won't be getting everything we want. Dr. Clemons stated that he is appreciative for what we will be receiving, but wants to continue to push for the other needed positions. He also will continue to push for having teacher compensation fully corrected in addition to fixing compensation issues for all (including support staff) employees. The School Board is scheduled to hold a work session on April 26, 2018, but we will only be able to adopt a budget if final numbers are in from the General Assembly and the Board of Supervisors.

Comprehensive Plan Meetings are scheduled to be held on April 30<sup>th</sup> and May 14<sup>th</sup> from 7:00-8:30 p.m. in the TCWEC Cafeteria. We will be reviewing what has been accomplished from the original plan, what is yet to be done, and what should be added or removed. Members were asked to start thinking about what area they would like to work on in the meetings or if there is a new area that should be included. Dr. Clemons would like to have a mix of citizens and staff. After the plan is updated, we will need to hold a public hearing before the school board can re-adopt the plan.

**EXECUTIVE LEADERSHIP TEAM UPDATES**

Dr. Wagner (Instruction) will discuss items pertaining to the instructional team at their meeting following the DLT meeting.

Mrs. Lucas (Finance) will be doing site visits soon and asked to be notified of any issues that need to be addressed and of any fee updates.

Mrs. Ciemniecki (Human Resources) is collecting summer school applications, which she noted are coming in slowly. She will provide principals with a list, letting them know who has applied in their buildings. Mrs. Ciemniecki also mentioned that several employees have licenses that will expire soon, if not renewed.

Mr. Hutchinson (Administrative Services) is looking at safety and working with EMS in the county. He attended a session yesterday regarding school safety and feels that what GCPS has in place is good. He also mentioned the possibility of having student safety committees and stressed that no one should dismiss something if you feel like it could be a potential concern.

## DEPARTMENT UPDATES

Mr. Miller (Maintenance/Operations) indicated that a new electrician will be joining his department. He also reminded everyone of the option in School Dude that allows you to indicate when the best time would be to have a work order completed. This eliminates interruptions and wasted time by his staff.

Mr. Dautrich (Custodial/Buildings) reminded members of accident prevention and asked them to be sure to repair or replace unserviceable furniture. Walk-throughs have shown a lot of doors blocked open, which we need to refrain from doing, as well as letting people in the buildings without having them properly buzzed in. Dr. Clemons added that the glass on all classroom doors needs to be uncovered for visibility and safety purposes.

Mr. Viars (Grounds) mentioned an issue with painted rocks being thrown and breaking windows. Please let him know of ideas such as this that may present a hazard, as well as volunteers working outside at the schools who could interfere with the grounds and facilities schedule and potentially be a liability issue.

Mrs. Lanan (Transportation) noted that bus evacuations are scheduled. If you have questions, call her. She also asked principals to be thinking about the final PBIS winners for this year.

Mrs. Zophy (Nursing) mentioned the TDAP and HPV Vaccines. Dates will be forthcoming. She also mentioned training called *Stop the Bleed*, which provides useful training in the event we have people injured by an intruder. Dr. Clemons also mentioned door barricades that he would like GCPS to acquire information on including feasibility and costs.

Ms. Lewis (Community Education) is preparing for the summer *Beehive*. Please submit information for that edition by next week. National Volunteer Week is next week. A mid-year report on the backpack program indicates 250-260 kids participating. The contents of each backpack cost approximately \$5, which totals over \$40,000 per year given by the community to help feed the children who participate.

Dr. Worley (Testing) reminded members that spring SOL testing starts May 15<sup>th</sup>.

Mrs. Dehoux (Superintendent's Office/Ed. Foundation) reminded principals of available funding through the Educational Foundation for students participating in advanced level competitions. Ms. Lewis added that funding has been provided by a parent for wellness initiatives and matched by Microsoft through their employee match program. These funds will be made available in a similar way the mini-grants are handled.

The meeting was adjourned at 9:37 a.m.