

GLOUCESTER COUNTY PUBLIC SCHOOLS

**DIVISION LEADERSHIP TEAM MEETING**

**April 11, 2019 @ 8:30 A.M.**

**SUPERINTENDENT/DIVISION UPDATES** – Dr. Clemons welcomed everyone, hoping they had a restful spring break and thanking them for all they do. He informed members that in Mrs. Ciemniecki's absence, Human Resource issues should be sent to Craig Smith and issues needing to be addressed at a higher level, will be addressed by Dr. Clemons.

**FY'20 Budget** – Dr. Clemons indicated the County Administrator is working to have compensation for all county and school employees at no more than 1.8% below market value, with the intent of making that whole as we move forward in future years. However, the School Board has requested 3.5 million locally, and the County Administrator has proposed \$820,000. In order to get to 1.8% below market value, we would need \$460,000 added to the proposed \$820,000 for a total of \$1,280,000. Internal savings from the current year may also be utilized. In addition, health insurance rates will be increasing \$1,132,000 next year.

The Board of Supervisors (BOS) is expected to adopt a budget next week. Dr. Clemons shared that the BOS has indicated they will provide 36.5 million toward renovations for GHS. Dr. Clemons referenced how inflation would impact that by 2020 when work would most likely begin and noted the BOS is trying not to exceed an 8 cent increase in the tax rate when funding the renovations. This would take the tax rate in Gloucester to 77.5 cents and would also include the 20 million in other projects for the school and county (Library/Achilles Bus Loop/Ball Fields/Combined Transportation). Dr. Clemons believes the combined transportation facility could be a good thing for both the schools and county, but the money allotted for that could be used at GHS for renovations that would not be addressed with the 36.5 million. Ultimately, Dr. Clemons doesn't want a repeat of what happened when Page was built and funding was not provided to have an adequate auditorium and gym or proposed classroom sizes.

**Important Upcoming Dates:**

April 13, 2019 – GCPS Job Fair – 9-12 @ GHS – This job fair is for people interested in Gloucester only and Dr. Clemons hopes some viable candidates will come out of it.

May 9 – Teacher of the Year Dinner @ 5:30 p.m. (TCWEC Caft.)

May 22 – GCPS Retirement Reception @ 5:30 p.m. (GHS Commons Area)

## **EXECUTIVE LEADERSHIP TEAM UPDATES**

Instruction – Dr. Wagner mentioned summer programs and summer school, but will discuss further in the principals meeting.

Administrative Services – Mr. Hutchinson thanked Mr. Miller (Facilities) and Mr. Viars (Grounds) for the projects they handled over spring break. The Achilles playground has been installed, GHS ductwork will be cleaned soon, thanks to a budget transfer (\$54,700) that was done at the last School Board meeting. Dr. Clemons added that there are a lot of good things happening at GHS and doesn't want the HVAC overshadowing those. Mr. Hutchinson also mentioned the increase in electricity costs GCPS has incurred and asked members to be mindful of energy consumption.

## **DEPARTMENT UPDATES**

Safety – Del Dautrich informed members that pesticide recertification notices have been sent out. Staff requiring recertification, will have 60 days to complete the course. Mr. Dautrich also requested that summer school classes be centralized in school buildings. 800mhz radios with incoming 911 transmissions from GCSO will be placed in school offices to be monitored.

Employee Services – Craig Smith reminded members to send medical notes to him and short term disability inquiries to Lydia Gilbert in the Payroll office.

Dr. Clemons added that the Educational Foundation plans to recognize support staff next year and Dr. Clemons would like to begin having employee of the month recognition.

Technology – Jim Brogan stated that the new content filtering system was implemented a month ago. If you are being blocked on sites you were visiting, notify Matt Bychowski.

Community Engagement – Christi Lewis informed members of National Volunteer Week, April 7-13, 2019. Also, the Summer Issue of *The Beehive* is almost ready, but she can still accept information if received soon.

Spring Testing – May 13 – June 7 is the window for spring testing. Seniors needing one assessment will be tested on Apr. 22, to allow time for remediation and up to three retakes if needed.

## **OTHER ITEMS SHARED**

None

**ADJOURNMENT** - 9:47 a.m.