## Gloucester County Public Schools  
### Substitute/Temporary Salary Scale  
#### 2014-2015

### Instructional/Professional – Daily
- Guest Teacher – Local Certification: $60.00 Daily
- Guest Teacher – > 60 Semester Hours: $65.00 Daily
- Guest Teacher – Degreed: $75.00 Daily
- Guest Teacher – Long Term *: $95.00 Daily
- Paraprofessional – Regular: $55.00 Daily
- Paraprofessional – Special Education: $60.00 Daily

### Instructional/Professional – Hourly
- Homebound/Adult Education: $27.00 Hourly
- Supplemental Rate for Instr. (Cert.) (Student Contact): $27.00 Hourly
- Supplemental Rate for Instr. (Cert.) (No Student Contact): $20.00 Hourly
- Supplemental Rate for Professional Development Leadership: $50.00 Hourly
- Supplemental Rate for Staff Mentoring: $30.00 Hourly

### Professional
- Nurse – Degreed/R.N./B.S.N.: $95.00 Daily
- Nurse – Sixty Semester Credit Hours/L.P.N.: $85.00 Daily

### Summer
- Clerical: $8.25 Hourly
- Counselor: $27.00 Hourly
- Groundskeeper: $9.00 Hourly
- Licensed Sub: $25.00 Hourly
- Non-Licensed Sub (Local): $20.00 Hourly
- Paraprofessional: $15.00 Hourly
- Security (High School): $15.00 Hourly
- Teacher: $27.00 Hourly
- Technology Helper: $12.75 Hourly

### Support Staff
- Bookkeeper: $15.00 Hourly
- Clerical: $8.25 Hourly
- Cooperative Office Education (COE): $8.25 Hourly
- Custodian: $9.00 Hourly
- Food Service Worker: $8.25 Hourly

### Transportation
- Bus Assistant – Single Run: $41.00 Daily
- Bus Assistant – Double Run: $49.00 Daily
- Bus Driver – Single Run (Regular and Special Education): $45.00 Daily
- Bus Driver – Double Run (Regular and Special Education): $54.00 Daily
- Bus Driver – Standby: $22.00 Daily

* If a teacher holding a valid teaching certificate substitutes 30 consecutive days in the same classroom situation, the compensation to that teacher is the long-term rate.

Effective July 24, 2009, the minimum hourly wage is $7.25.